

GEORGIA WORKERS' COMPENSATION - CHEAT SHEET

BENEFIT RATES					
Date of Accident (on or after)					
7/1/07	\$500	\$334			
7/1/13	\$525	\$350			
7/1/15	\$550	\$367			
7/1/16	\$575	\$383			
7/1/19	\$675	\$450			

	Member	Max. Weeks	
	Arm	225	
	Leg	225	
MAXIMUM	Hand	160	
WEEKLY	Foot	135	
	Thumb	60	
BENEFITS FOR	Index Finger	40	
LOSS OF OR	Middle Finger	35	
	Ring Finger	30	
LOSS OF USE OF	Little Finger	25	
	Great Toe	30	
SPECIFIC	Other Toes	20	
MEMBERS	Loss of Hearing: One ear	75	
	Loss of Hearing: Both ears	150	
	Loss of Vision: One eye	150	
	Body as a whole	300	

Mileage Rate: \$.40 per mile (must be submitted within one year of the date the mileage was incurred)

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SELECTED GEORGIA BOARD FORMS

FORM #	FORM NAME	DEADLINES	PURPOSE	COMMENTS
WC-1	First Report of Injury	21 days for regular claims	Report injury to Board to document Board file; also used to controvert claims or designate as medical only	Board can penalize if not filed - Section A cannot be used against the employer at trial
WC-2	Notice of Payment or Suspension of Benefits	Must file and serve at time benefits are commenced, suspended, or modified	Alert parties and Board of change in benefits status and basis for modification	Failure to file properly can result in additional benefits owed
WC-3	Notice to Controvert	Within 21 days or 81 days (if claim accepted as compensable and later denied)	Deny part or whole of claim and give grounds for doing so	Failure to file does not eliminate rights, but Board can assess penalties and fees
WC-4	Case Progress Report	Within first 180 days; every 12 months; 30 days after closure of file	Used by Board for record keeping and statistical evaluations	Board can penalize if not filed
WC-6	Wage Statement	No specified deadline but should file with WC-1	Demonstrate calculations for benefits	Only required if paying less than statutory maximum
WC-14	Notice of Claim/ Request for Hearing/Request for Mediation	Only deadline relates to tolling statute of limitation	Serves as pleading to request an evidentiary hearing and/or toll statute of limitation	Must notify the Board of the name of counsel within 21 days of hearing notice
WC-25	Request for Advance	15 days to respond	Advance on benefits	Likely granted if no response
WC-102	Request for Documents	30 days to respond	Request documents from either party	Board can penalize if no response within 30 days
WC-102d	Motion/Objection to Motion	15 days to respond	To request court action without need for hearing	Likely granted if no response
WC-104	Notice of Light Duty Release	Within 60 days of release	Can reduce to TPD after 52 consecutive or 78 aggregate weeks of light duty	Will not be valid if do not attach authorized physician's release and file with Board
WC-200b	Motion for Change in Physicians/Additional Medical Treatment	15 days to respond	Change authorized physician or obtain additional treatment	WC-200a used for change by consent
WC-205	Request for Preauthorized Medical Care	5 business days – respond on form and send to doctor directly	Quick way for doctors to get authorization for medical treatment	Failure to timely respond will result in authorization
WC-240	Offer of Suitable Employment	Send within 60 days of job approval	Notice to claimant of light duty job	Must give 10 days notice
WC-240A	Job Analysis	Should be sent with WC-240	Provides thorough description of job	Not required, but strongly encouraged